

**PROVIDENCE
Has Lost Its Way.org**



Media Advisory For:
Wednesday, Jan. 9, 2019

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Nurses & Healthcare Workers to Unveil Giant 24-Foot Inflatable Rocket Raising Alarm About Skyrocketing Executive Pay at Providence

Tax documents reveal Providence CEO's compensation ballooned 157% to an astronomical \$10.5 million, and total compensation for the 15 highest-paid execs soared to over \$41 million in 2017

WHAT: Nurses and caregivers unveil giant 24-foot inflatable rocket raising alarm about skyrocketing executive pay at Providence

WHEN & WHERE:

Wednesday, Jan. 9- Swedish Hospital First Hill, Madison St. & Broadway
Rocket will be visible 5:30 AM – 5:30 PM, caregivers will be leafleting 12:30 – 1:30 PM

Thursday, Jan. 10- Providence Regional Medical Center Everett, 13th St. & Oakes Ave., Everett
Rocket will be visible 5:30 AM – 5:30 PM, caregivers will be leafleting 3 – 5 PM

The revelation of inflated executive payouts comes as management is pushing hundreds of staffing cuts at Providence's Swedish Medical Center, and caregivers are expressing increasing alarm about the safety and quality of patient care. Also at Swedish, social workers and counselors voted to form a union over two years ago, but executives have refused to listen to their concerns about overwhelming caseloads and unfair wages, and balked at negotiating a just contract.

At Providence Hospice and Homecare of Snohomish County, 230 nurses, chaplains, social workers and other caregivers have been struggling with similar concerns around patient loads, turnover and unfair wages, and management has also refused to negotiate a just contract. At both employers, Providence has broken federal labor laws by violating caregivers' union rights.

Healthcare workers say that the soaring executive compensation is yet another indication that Providence has forsaken the original, founding core values of the Sisters of Providence and is now focused on profits at the expense of patient care.

The ballooning executive compensation package is especially disturbing considering that Providence is a Catholic non-profit health system that receives millions of dollars in tax breaks from Washington taxpayers. Providence was founded over 160 years ago by the Sisters of Providence, who came to the Northwest with a mission of providing compassionate care for all. But now, Providence St. Joseph Health has become a corporate behemoth with nearly 1,000 facilities in seven states. In 2017, Providence had more than \$23 billion in revenue, \$11.3 billion in cash reserves, and \$780 million in profits.

The executive compensation page of Providence's IRS form 990 can be seen below, and the full filing can be viewed at ProvidenceHasLostItsWay.org.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) ROD HOCHMAN MD PRESIDENT/CEO	(i) 1,974,688.	2,203,431.	1,090,976.	6,285,602.	28,363.	11,583,060.	1,049,676.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(2) DONALD ANDERSON, JR. ASSISTANT SECRETARY FOR ENROLLMENT	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 192,673.	44,659.	10,854.	11,200.	8,812.	268,198.	0.
(3) VENKAT BHAMIDIPATI EVP/TREASURER	(i) 318,745.	300,000.	19,564.	832,107.	15,871.	1,486,287.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(4) MIKE BUTLER PRESIDENT	(i) 1,294,695.	1,189,568.	44,889.	2,065,833.	29,624.	4,624,609.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(5) JO ANN ESCASA-HAIGH EVP / ASSISTANT TREASURER	(i) 623,838.	711,543.	36,709.	647,363.	20,321.	2,039,774.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(6) CINDY STRAUSS SECRETARY	(i) 697,944.	624,379.	420,759.	988,958.	31,256.	2,763,296.	386,962.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(7) JOHN WHIPPLE ASSISTANT SECRETARY	(i) 0.	0.	0.	0.	0.	0.	0.
	(ii) 415,579.	303,904.	35,317.	459,620.	25,428.	1,239,848.	0.
(8) RICHARD AFABLE EVP/PSJH SO. CA REGION	(i) 843,706.	193,324.	236,492.	574,768.	27,233.	1,875,523.	212,682.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(9) DEBRA CANALES EVP/CAO	(i) 835,135.	795,839.	43,428.	1,213,992.	22,272.	2,910,666.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(10) AMY COMPTON-PHILLIPS EVP / CHIEF CLINICAL OFFICER	(i) 745,415.	499,341.	246,460.	992,391.	32,410.	2,516,017.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(11) SHANNON DWYER EVP/GENERAL COUNSEL	(i) 548,996.	714,318.	20,772.	585,987.	22,249.	1,892,322.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(12) OREST HOLUBEC SVP/CHIEF COMM./EXT. AFFAIRS OFFICER	(i) 415,423.	338,118.	35,329.	455,947.	28,061.	1,272,878.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(13) AARON MARTIN EVP/CHIEF DIGITAL INNOV. OFFICER	(i) 564,005.	316,363.	20,003.	707,371.	8,648.	1,616,390.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(14) RHONDA MEDOWS, MD EVP/CHIEF POPULATION HEALTH OFFICER	(i) 858,356.	681,403.	42,645.	1,101,998.	24,344.	2,708,746.	0.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(15) DARRIN MONTALVO PRES. ENTERPRISE SVCS.	(i) 86,724.	700,000.	1,014,386.	8,100.	29,769.	1,838,979.	204,689.
	(ii) 0.	0.	0.	0.	0.	0.	0.
(16) ANNETTE WALKER PRESIDENT OF STRATEGY	(i) 817,646.	767,717.	252,145.	845,833.	26,595.	2,709,936.	212,521.
	(ii) 0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2017

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Providence Has Lost Its Way is an effort to inform our patients and community by the caregivers of SEIU Healthcare 1199NW, calling on executives to return to the Sisters of Providence's original core values and agree to a fair contract. SEIU Healthcare 1199NW represents over 30,000 healthcare workers throughout Washington State, including 9,000 employees within the Providence Health system and 230 caregivers at Providence Hospice and Homecare of Snohomish County. SEIU Healthcare 1199NW's mission is to advocate for quality healthcare and good jobs for all Washingtonians.